

You're hiring a DPO. There may be a faster way.

HEModata can **run privacy end-to-end** for you, or work as an extension of the privacy team you already have. You get legal, technical and regulatory depth without waiting through a long hiring cycle.

24

hours

Live on your file within
24 hours of signing.

?

ANSWER
HONESTLY

If a data subject access request landed today, or a breach happened tomorrow, **does anyone know exactly how to respond? And by when?** And do you know whether your current processing already crosses the DPO threshold in the jurisdictions you operate in?



The problem with hiring one person

Sourcing, screening, notice periods and onboarding can leave your compliance gap untouched for **2–3 months**. And when you finally hire, you still have one skill set and one point of failure if that person resigns, takes leave, or lacks a jurisdiction you expand into.



Why this can't wait

Cross-border transfers, large-scale processing, growing personal-data volumes and DPIA obligations can trigger DPO requirements. If you are already posting the role, the real question is **how quickly you close the gap**.

UAE PDPL

DIFC DP Law

ADGM

KSA PDPL & NDMO

Egypt PDPL

GDPR

SAME REQUIREMENT. TWO WAYS TO MEET IT.

The hire, or the team that runs it.

Choose the model that matches your risk, capacity and budget.

Hiring one DPO

TRADITIONAL ROUTE

- ✗ One skill set, one point of failure
- ✗ 2–3 months to recruit and onboard
- ✗ Coverage gaps if they resign or take leave
- ✗ Recruitment fees and severance exposure
- ✗ Fixed headcount cost regardless of workload

HEModata DPOaaS

FLEXIBLE MODEL

- ✓ Run privacy end-to-end, or extend your existing privacy team
- ✓ Live on your file within 24 hours of signing
- ✓ Continuous coverage, no gaps, no notice period
- ✓ A fraction of a senior in-house DPO's fully loaded cost
- ✓ Scales with your actual risk footprint, not headcount

WHAT'S INCLUDED, FROM DAY ONE



Regulatory coverage

A named contact you can use as your regulatory point of contact across key GCC, MENA and EU-facing frameworks.



Policies & DPIAs

A policy suite and data protection impact assessments built around how your organisation actually operates.



DSR & complaint handling

Operational handling of data-subject requests, complaints and response timelines.



Ongoing monitoring

Continuous privacy oversight, practical advisory support and governance monitoring.



Regulator liaison

Support for regulator engagement and required communications where needed.



Scalable coverage

Coverage that grows with you across the GCC, wider MENA and EU-facing obligations.

ABOUT HEMODATA

A GCC-native data governance, privacy and AI consultancy based in Dubai with a presence in Riyadh, with deep expertise across UAE PDPL, DIFC DP Law, ADGM, KSA PDPL, Egypt's PDPL and GDPR.

BEFORE YOU MAKE AN OFFER

Book a 20-minute call.

Book a call →